

## ETHICAL CHARTER

MOCS is committed to developing its activities with its partners, subcontractors and suppliers in a spirit of fair competition and mutually enriching collaboration.

MOCS values honesty, integrity and fairness.

MOCS takes all measures to ensure that its managers, employees, consultants and business partners :

- Carry out their work with loyalty and a sense of responsibility.
- Respect the spirit and letter of the laws that apply to them.
- Undertake not to make or offer any payment, gift, promise or other advantage, whether directly or through an intermediary, for the use or benefit of any person or public official where such payment, gift, promise or advantage is or will be intended to induce such person or public official to perform or refrain from performing any act in violation of the legitimate exercise of his functions or to secure an undue advantage, or to perform any act that would violate applicable anti-corruption laws.
- Undertake to protect confidentiality and not to use for their own benefit or that of their relatives, any information communicated in the course of their professional activities.

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CEO.

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